

## BENEFITS OVERVIEW

Allan Myers offers a competitive benefits package as well as several company paid benefits for all employees, regardless of enrollment in benefits

### INCLUDED IN BENEFITS ENROLLMENT PACKAGE



#### FULL MEDICAL, DENTAL, & VISION

- Independence Blue Cross
- Express Scripts Prescription Drug Coverage
- Delta Dental
- Vision Benefits of America
- SwiftMD Telemedicine Service



#### HEALTHY LIFESTYLES REIMBURSEMENTS

- Over \$450 available to claim for healthy lifestyle changes
- Reimbursements for fitness, weight management, tobacco cessation, stress management, and alternative health



#### ASSURED EXCELLENCE WITH JOHNS HOPKINS

- Direct access to Johns Hopkins Medicine
- Services covered under program are 100% paid (e.g. joint replacement, transplant, cancer services, etc.)

### AVAILABLE TO ALL ALLAN MYERS EMPLOYEES



#### HEALTH ADVOCATE

- Helps employees & dependents navigate and resolve health related issues and questions



#### TALKSPACE ONLINE COUNSELING & PSYCHIATRY

- Employees & dependents receive free mental health support from a licensed counselor, psychiatrist, or both
- Safe & secure messaging from the convenience of your phone



#### EMPLOYEE ASSISTANCE PROGRAM (EAP)

- Carebridge: Free and confidential, available 24/7
- Connect with a skilled counselor for 5 sessions for support managing life's challenges through consultation and resources



#### RETIREMENT WITH VANGUARD

- Eligible after 90 days of service
- Employee contributions are 100% vested



### Additional Benefits

- Paid Weekly
- Employee Referral Bonus Program
- ID Watchdog Identity Theft Protection
- Onsite Wellness Coaching
- Wellness Program Rewards
- Company paid
  - Short Term Disability
  - Long Term Disability (salaried)
  - Life Insurance

### Voluntary Benefits

- Flexible Spending Account
- Additional Life Insurance
- Long term Disability (hourly)
- Prepaid Legal
- Hospital Indemnity
- Critical Illness
- Accidental Death



### HOLIDAYS & PAID TIME OFF

- Paid holidays
- Competitive vacation package

#### SALARIED EMPLOYEES

After 90 days	10 days
6 years	11 days
7 years	12 days
8 years	13 days
9 years	14 days
10+ years	15 days

#### HOURLY EMPLOYEES

After 90 days	5 days
3-10 years	10 days
10+ years	15 days