



APPLICATION DEADLINE  
March 18, 2022

# Build Up Your Skills High School Internship



Visit our website to apply now →

Build up your skills and expand your knowledge this summer with DPR's Internship in Construction Management. Tool belts are not required! Interns will work in the job office, side-by-side with a project team building a major commercial construction project. You will learn about managing a multi-million-dollar project, the innovative technology used for planning, scheduling and design, and the wide range of professional roles needed to build great buildings. Have questions? We love questions. [BuildUpInternship@dpr.com](mailto:BuildUpInternship@dpr.com)

## WHO'S ELIGIBLE?

- Rising high school juniors, seniors, or May 2022 grads
- Family income below [HUD Median Family Income guidelines](#)
- Legally entitled to work in the U.S.
- Demonstrated interest in the built environment.
- Ability to commit to the duration of the internship (8 weeks, 35-40 hours/week). Dates are flexible.
- Ability to commute to a jobsite daily (hours are flexible to accommodate transportation). See [current list of locations](#).

## LEARNING OBJECTIVES

- Work experience and exposure to different roles on a construction jobsite.
- Completion of 8-week Capstone Project assignment
- Experience presenting in front of a group.
- Confidence asking questions, receiving feedback from, and conversing with adults in a professional setting.

## COMPENSATION

- A generous hourly rate on a weekly pay cycle.
- Transportation stipends are available.
- Relationships with mentors in the fields of construction, engineering, and architecture.

DPR Construction ([www.dpr.com](http://www.dpr.com)) is a unique technical builder with a passion for results, consistently ranked in the top general contractors in the country.

## APPLICATION CHECKLIST

Here is what you will need to prepare your application:

### GENERAL INFORMATION

- Contact information: Name, address, email, phone  
**\*tip: use an email address that includes your name**
- Is your family's income at or below the HUD Median Family Income for your region? (per [HUD Median Family Income guidelines](#)) Only students answering "yes" to this question will be considered.
- If you choose to attend college after graduation, will you be a first generation college student?
- Are you legally entitled to work in the U.S. (i.e., have a Social Security Number)?
- Name of high school, expected graduation date, GPA
- Are you able to commit to the duration of the internship, 8 weeks, and work 35-40 hours per week?  
**\*interns will work in the project office of a large commercial construction project. CDC safety requirements must be followed at all times.**
- Please explain your transportation arrangements (own car, parents, bus, other) See [current list of locations](#) or contact [BuildUpInternship@dpr.com](mailto:BuildUpInternship@dpr.com) for information on exact locations.
- Whenever possible projects are located near public transportation (transportation stipends are available).

### CLASSWORK AND EXPERIENCE

- Applicable Classwork (if any; include course names and grades)
- Extracurricular activities, what do you do for fun? (100 words max)
- What are your plans after high school? (100 words max)
- What sparked your interest in construction, design and engineering (the built environment)? (100 words max)
- What do you hope to gain from this experience? Describe how this internship relates to your overall interests and goals. What makes you unique from other students applying for this internship? (300 words max)

### LETTERS OF RECOMMENDATION

- Please submit two letters of recommendation, preferably one from a youth organization mentor (i.e., ACE Mentor, Boys & Girls Club, Girls Inc.) and one from a teacher from your high school. **\*tip: give your contacts lots of time; ask soon.**

Prepare responses, collect letters of recommendation, then submit response and upload letters online using the link below.

Ready? [Visit our website and click apply now!](#)

Brevity and clarity are encouraged. Let your passion for learning more about building great things shine through!

<https://www.dpr.com/company/build-up-high-school-internship>



# How to apply for the Build Up High School Internship Online

## HOW TO APPLY AND ACCOUNT SETUP

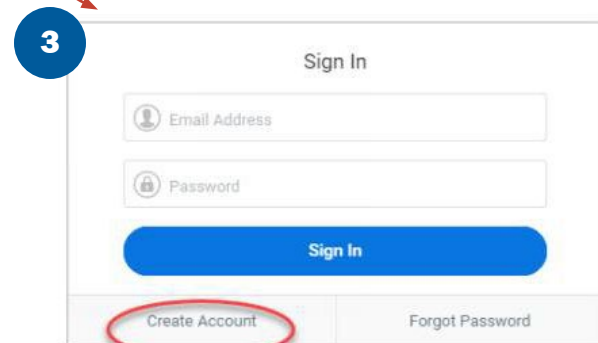
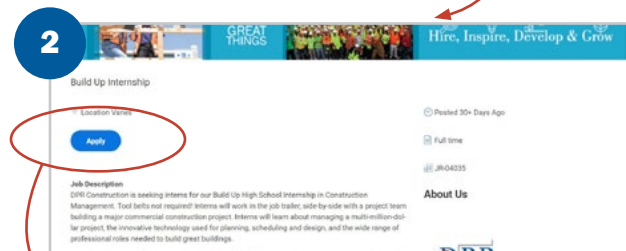
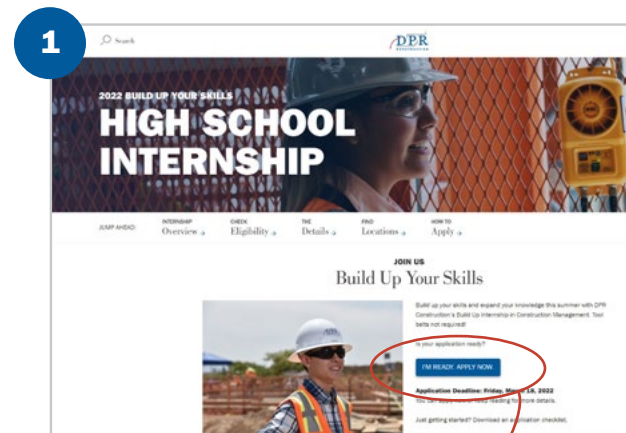
When your letters of recommendation and responses are ready, visit our website and click the apply now button to access Workday. Here are tips for creating an account and submitting. If you get stuck or have questions, contact us at [BuildUpInternship@dpr.com](mailto:BuildUpInternship@dpr.com)

1. Visit <https://www.dpr.com/company/build-up-high-school-internship> and click the apply now button.
2. On the Workday site, click on the blue Apply button to apply for the open position.
3. If this is your first time applying, you will need to click on Create Account.
4. To create an account, enter your email address and password. Click Create Account. **Reminder: please use an email address that includes your name**

## APPLICATION PROCESS

After following steps 1-4 above, and you are logged into the Workday site, this is the application process:

1. Quick Apply – Optional If you have a resume, please upload during the Quick Apply step.
  - a. If you don't have a resume, you can click Next and manually enter your information.
2. My Information – Fill out all required information, indicated by a **red \***
3. Application Questions – All questions are required.
4. Voluntary Disclosures – **This is not required information.**
5. Terms and Conditions – In order to have your application considered, you must agree to DPR Terms and Conditions. If you have questions about this requirement, please contact [BuildUpInternship@dpr.com](mailto:BuildUpInternship@dpr.com)
6. Self Identify – This is a required section.
7. Submit – You must click the blue submit button before your application will be considered.



The application process is complete when you see the following message:

