



Career Preparation | Work-Based Learning (WBL)

Youth Registered Apprenticeships (YRA) and Registered Apprenticeships (RA)

Overview of Student Experience

Youth Registered Apprenticeship (YRA) is a paid work-based learning (WBL) experience that combines classroom experience offered in career and technical education (CTE) courses with real work experience. Students are employed by companies who register with the [Virginia Department of Labor and Industry \(DOLI\)](#) and are approved to provide career-related mentoring, competency-based related technical instruction (RTI), and supervision. Upon completing the high school diploma requirements, YRA students may continue as full-time registered apprentices, subject to all standard on-the-job and related instruction requirements.

Requirements of Student Experience

LENGTH OF EXPERIENCE

A minimum of 144 hours of RTI in the high school CTE classroom and can be credited toward the RA program upon graduating high school.

An average of 20 hours per year of OJT supplied by the employer over a 2 year period, for a minimum of 2,000 hours. All hours will be documented and credited toward the completion of a Registered Apprenticeship program.

A minimum of 280 OJT hours to receive 1 course credit for the **984100 Apprenticeship course**, and count as a reportable WBL experience.

Paired with an occupation-related CTE course. (Trades and Industry courses available at Academy High Schools).

STUDENT ELIGIBILITY AND RESPONSIBILITIES

Must be 16 years old before beginning work experience
Successfully completed a level 1 CTE high school course.
Paired with a level 2 or 3 occupation-related CTE course for RTI. (Trades and Industry courses available at academies and base High Schools).
Ensure the employer is registered with Virginia DOLI.
Secure work experience by October 16, 2020 .
Must maintain a 2.5 cumulative GPA.
Work in collaboration with the employer and Work-Based Learning (WBL) School Lead to develop a workplace experience that will contribute to the employability and ongoing development of the student.
Submit Virginia DOLI training agreements between the student, parent/guardian, employer, and school are completed before the experience to cover but are not limited to employment terms, schedule, duration of work, compensation, and termination.
Reliable transportation to the work site.
Submit Time Sheets
Document the development of Portrait of a Graduate (POG), Workplace Readiness Skills (WRS), and the application of classroom learning through reflective journals.

Comparison of YRA and RA	YR A	RA
High School Curriculum may be applicable at the employer's discretion.	✓	✓
Safety Education is provided during related technical instruction and/or during work experience.	✓	✓
Paid on-the-job work experience that meets occupational program requirements.	✓	✓
Skilled mentors assigned to train and supervise students.	✓	✓
RTI - classroom experience		
Available in industry-specific high school CTE programs.	✓	---
Available through the ACE program , technical schools, community colleges, online, or on-site by employer/sponsor.	✓	✓

If you have any questions about apprenticeship experiences, please email workbasedlearning@fcps.edu.